

## DESIGN ACADEMY EINDHOVEN

### SUPERVISORY BOARD PROFILE - DESIGN ACADEMY EINDHOVEN

The Supervisory Board supervises the manner in which the Executive Board exercises its duties and powers. In addition, the Supervisory Board provides the Executive Board with advice, either on request or otherwise. The Supervisory Board performs its duties in the interests of the Academy, while seeking to balance the interests of the Academy and interested parties. The Supervisory Board is responsible for the quality of its functioning.

The Supervisory Board of Design Academy Eindhoven comprises at least five members. It is composed in such a way that the members can operate independently of and critically towards each other, the Executive Board and any partial interest whatsoever. To this end, the Supervisory Board sets the following conditions:

- The members of the Supervisory Board have no direct interests in the Academy. Each member sits on the board in a personal capacity and performs his or her duties independently and without being bound by instructions.
- The members of the Supervisory Board are appointed on the basis of a profile that is made public in advance.
- The Staff Council/Student Council is given an opportunity to advise the Supervisory Board on the profile.
- One of the members of the Supervisory Board is appointed upon the nomination of the Staff Council/Student Council. The nomination contains at least two names and is consistent with the profile of the Supervisory Board. The member appointed on the basis of this nomination fulfils his or her duties entirely independently and without any mandate from the Staff Council/Student Council.

Each member of the Supervisory Board has the qualities to assess the general outlines of the overall policy. The Supervisory Board aims for a diverse composition in terms of age, gender and culture. Each member of the Supervisory Board has specific expertise that is necessary to fulfil their supervisory duties in a competent manner. In general, a member should at least have the following qualities:

- proven administrative qualities and experience,
- integrity, sense of responsibility and independence,
- a strong commitment to and interest in society as well as affinity with design and/or education in general or arts education in particular.

The Supervisory Board aims for a balanced composition of members with a background, knowledge and experience in the cultural sector, (arts) education, public administration, business, finance/economics and/or law. In addition, it is important that one or more members of the Supervisory Board have demonstrable roots in and affinity with the Eindhoven region.

The Supervisory Board evaluates this profile once every two years and draws conclusions from this evaluation in relation to its composition, size, duties and activities. This leads to adjustments to the profile as and when necessary.

*Adopted on 14 December 2015, after consulting the Works Council.*